

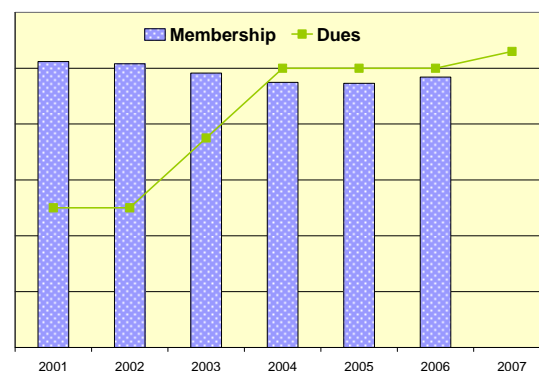


House of Delegates Fact Sheet: MEMBERSHIP DUES PROCESS

As the Association begins fiscal year 2008 (FY08), the House of Delegates (HOD) is charged with addressing plans for membership dues for fiscal year 2009 and beyond. Based on the Association's history and past HOD dialogue sessions relating to dues, the House Leadership Team believes that the House of Delegates has established a successful process for increasing membership dues which should be continued.

PROPOSED PROCESS FOR POTENTIAL DUES INCREASES

- Dues for members in the Active category *may* be increased indexed to inflation not to exceed an increase of 3% per year.
- Dues for other member categories will be increased proportionately.
- The decision to increase dues within this process shall be the purview of the Board of Directors and should be based on evidence provided by the Finance and Audit Committee.
- A dues increase in excess of 3% will need to be presented to the HOD for approval.
- This dues increase process should be reevaluated by the HOD no later than 2013.



SUMMARY OF RATIONALE FOR RECOMMENDATION

After the two dues increases (\$25 each) in FY04 and FY05, the process for increasing dues based on inflation has allowed the Association to both maintain membership numbers and move the Association's strategic plan forward. It should be noted that dues were not raised to the maximum that the process allowed, thus demonstrating the BOD's financial stewardship for ADA members

WE WANT TO KNOW



- 1) Do you have any questions about the proposal?
- 2) Does this proposal suggest a fair and equitable process?
- 3) Are there adequate checks and balances within the proposal?
- 4) Do you feel comfortable with the proposed process?

➔ Provide responses to your delegate by **Thursday, September 20, 2007.**

DELEGATE CONTACT INFORMATION

(insert your name) is the delegate for *(insert affiliate, area of practice, etc.)* and can be contacted at *(insert email address and phone)*.

For the full backgrounder with more information on this topic, visit "HOD Backgrounder: Membership Dues Process" using the following link www.eatright.org/HODBackgroundersFall2007.